



## **HEALTH AND SAFETY POLICY**

Drain Bros. Excavating Limited is committed to protecting the health and safety of all employees and visitors. Protection of employees from injury or occupational disease is of paramount importance. To accomplish this, all employees are required to work in a safe manner and are responsible for reporting unsafe or unhealthy conditions to their supervisors and or worker/management representative of the Joint Health & Safety Committee.

Management and supervisors are responsible for ensuring that appropriate steps have been taken to control or eliminate all potential hazards and to ensure that safe and healthy work conditions are maintained throughout the company. To accomplish this, the company will adhere to all legislative requirements including the Occupational Health and Safety Act and its regulations.

Every employee must protect their own health and safety by working in compliance with the Act and its regulations and with safe work practices and procedures established by the company.

All contractors, sub-contractors and suppliers hired to perform work or to provide a service, are responsible for ensuring that their workers work in compliance with the Act and its regulations and any other legislation relating to the work or services being provided.

It is in the best interest of all parties to consider health and safety in every activity. A commitment to health and safety forms an integral part of this organization. The employer, managers, supervisor and all employees shall strive to work together to preserve our own health and safety and that of our co-workers.

Darrell Drain

January 10, 2014